



The Ryan Odelle Mance

MEMORIAL SCHOLARSHIP FOUNDATION, INCORPORATED

"Affirming African American Males' Academic and Artistic Ascent"



A Note from Pat

With Christmas upon us and the realization that we are coming to the end of another wonderful year, there is much to be thankful for as faith, hope and love fill the air. We are thankful for your faithfulness and heart for this year's freshman college students – Davion, Nathan and Edwin – and for our 2nd and 4th year college students – Stephen and Wesley. It is hard to believe that Wesley, the Mance Foundation's first scholarship recipient, is scheduled to graduate from

Morehouse College in 2013. With great anticipation for another wonderful year in 2013, we eagerly embrace the many new friends who will join our family of loyal donors and sponsors, the new Leadership Mentoring Program partnership which will be fostered with Gwynn Park HS, and most importantly the welcoming of three new graduating high school scholarship recipients next June. Though Ryan's tragic death was meant for bad, it is working for good in shaping the future of our young men. Love is amazing!

The Impact of Your Support -- In Their Own Words

Stephen, Student at St. Mary's College of Maryland – "Thank you so much for caring. The Mance Scholarship has been nothing less than a blessing. The open support I have received from the Board...distinguishes this scholarship from any other..." **Nathan, Student at George Washington University** – "The financial support I received from the Mance Foundation has essentially allowed me to remain at GW ... so I with a humble heart thank you and the donors for your gracious donations...I truly appreciate it." **Davion, Student at Midlands Tech College & University of SC** – "School is going great...this

scholarship gives me an opportunity to further my education, grow into a great man, and graduate with less debt...I just want to say thank you for allowing me to do what so many weren't able to do." **Edwin, Student at Alabama State University** – "College is great...opportunities around every corner & tests of independence. Thank you so much for the Mance Foundation & your investment in my future." **Stephen's Mom** – "We appreciate all you do for Stephen and the other recipients...you are making a difference...your support also impacts their families and the families' ability to adequately support other siblings."

2013

SAVE THE DATE

- April 27 3rd Annual Tea
- May 31 5th Annual Golf Tournament
- June 1 Donor Appreciation Cookout and Car Show [Hosted by the Daniels]
- July 20 5th Annual Evening of Jazz & Awards Dinner Benefit
- Sept 21 3rd Annual 5K Walk

Love never ends. And now abide faith, hope, love, these three; and the greatest of these is love



4th Annual Golf Tournament
Josh Jones of the Gwynn Park High School Golf Team, accepting an award on behalf of his team
from Pat Daniels
[Gwynn Park HS team was sponsored by Brandywine Automotive Parts]

An Afternoon of Tea Raises Funds and Awareness

One of South Carolina's most beloved traditions, an afternoon tea party, inspired everyone to drink a little more tea and celebrate the beauty of life while making a difference for someone else. This year's Darlington, SC fundraiser increased awareness about two of the Mance Foundation's overarching goals -- (1) raising funds to assist students with scholarships so that recipients receive an annual scholarship throughout their undergraduate college years and (2) increasing the pool of deserving, talented, and gifted applicants by providing college advising and mentoring so that potential scholarship recipients are better prepared for bachelor's degree attainment -- as well as raised more than \$8,850 in scholarship dollars. 2013 provides another opportunity for the beloved tradition to continue . . . to drink a heart-warming cup of tea and celebrate the beauty of life while extending a simple act of kindness . . . giving back.



Arlene B. Johnson, Principal
Mayo HS for Math, Science & Technology
and
Pat Daniels

Mance Foundation Partners with Local School to Help Lead the Future

When organizations form a partnership with educators and community leaders, ideas are actualized, exciting endeavors are pursued, and many in the community reap benefits. We are proud to share that our **Leadership Mentoring Program** curriculum for high school students will be piloted at Gwynn Park High School in Brandywine, MD beginning with the 2013-2014 school year. The program generated excitement when the proposal was initially shared and subsequently presented to the Gwynn Park HS leadership team this past November.

Roderick O. Mance -- Ryan's brother and the artist that designed the Mance Foundation logo and tag line -- developed the Leadership Mentoring Program. Roderick will serve as the Program Director in a volunteer capacity.

The program is designed to provide a powerful curriculum that young African American males are often not privy to until they have lagged behind their peers. The program will provide ongoing academic and career guidance to high school African American males, equipping participants with practical knowledge of leadership principles essential to progress through college and ultimately achieve the American dream...a better and richer and fuller life.

Anticipating success of the pilot at Gwynn Park HS -- which will be facilitated by volunteer male mentor involvement and the continuing support of loyal donors sponsors -- the program will be expanded to our other two current partnership high schools -- Laurel High School and Mayo High School for Math, Science and Technology.



Roderick O. Mance



Roderick is a Training and Employee Development Specialist at the United States Department of Agriculture's Virtual University where he manages the Department's Performance Management and Mentoring programs. He is also the project leader on various Team Management projects in the Virtual University. Prior to his current position, Roderick was an Education and Training Specialist with the Food and Drug Administration where he designed and developed training programs in partnership with biologists, epidemiologists, and mathematicians for the Center for Biologics Evaluation and Research. Roderick served his community as a middle school Algebra teacher for four years with Prince George's County Public Schools. He also served honorably in the United States Air Force for 11 years where he taught leadership theory to first line supervisors. Roderick earned his Master of Education degree from The George Washington University and his B.S. in Management Studies from the University of Maryland, University College. In his spare time, he enjoys cycling and spending time with his lovely bride Tanika and his two daughters Brittany and Cameron.

Sponsors

The Mance Foundation is proud to have the support of many generous and caring contributors that enable us to fulfill our mission. We are pleased to recognize the following contributors as Sponsors. Become a Sponsor by donating today!

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Congratulations to Our 2012 Merit Award Honorees

The Ryan Odelle Mance Merit Award was established in 2009 to honor outstanding individuals who provide exceptional service in progressing the mission of the organization in dedication to Ryan and deeds to young men of promise. It is presented annually to no more than three individuals who have demonstrated faithful commitment and service. This year's honorees are **Andre Alexander, Chauncey R. Lynch of CR Lynch Tax and Accounting Service**, and **Police Chief Richard P. McLaughlin of the Laurel City Police Department**. Thank you for all that you have done and continue to do!



**Major Keith Mapp accepting the award
on behalf of Chief McLaughlin**

Our Mission and Our Vision

Our Mission . . . To help increase access to higher education for deserving, talented and qualified high school graduating African American male students in dedication and deed.

Our Vision . . . To be a leading nonprofit organization in creating and providing sufficient economic opportunity to empower African American males – who have a reverence for academic achievement and commitment – to reach their highest educational dreams and aspirations.

P.S. We cannot say thank you enough for your friendship and continued support. As faith, hope and love fill this joyous holiday season, we pray that all the love you give away return to you in great abundance.



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Memorial Scholarship Foundation, Inc.

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